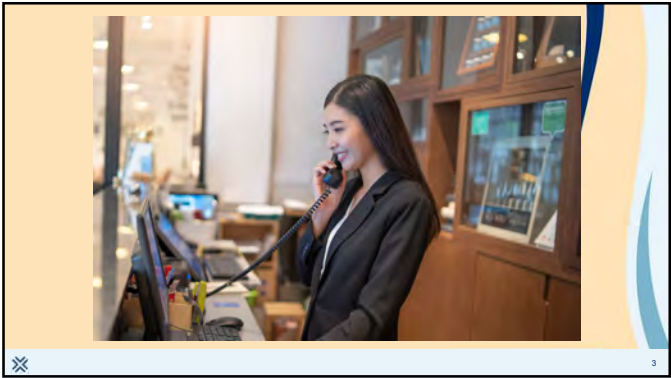




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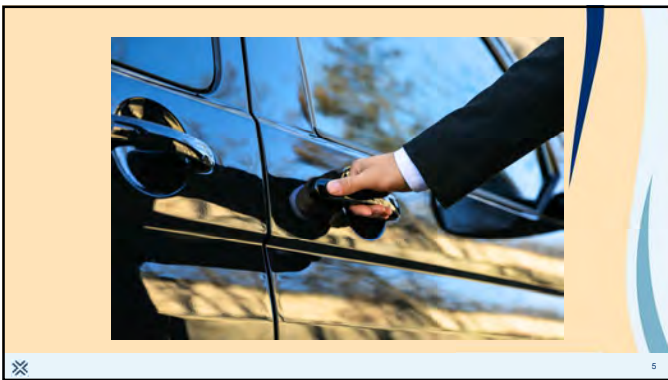
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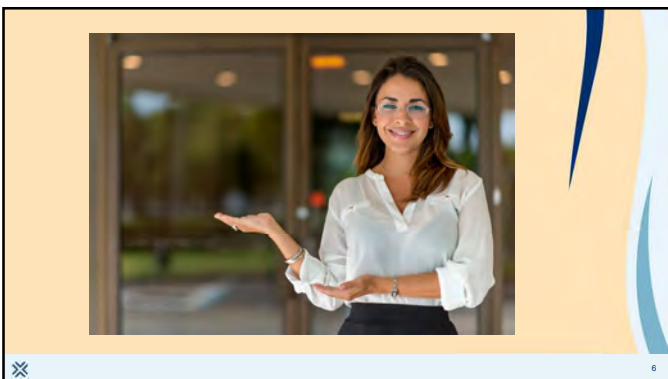
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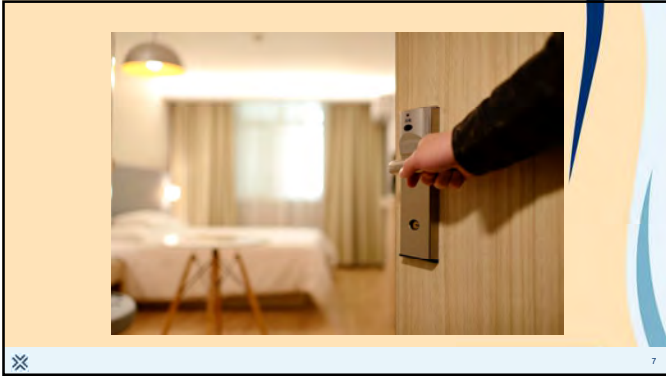
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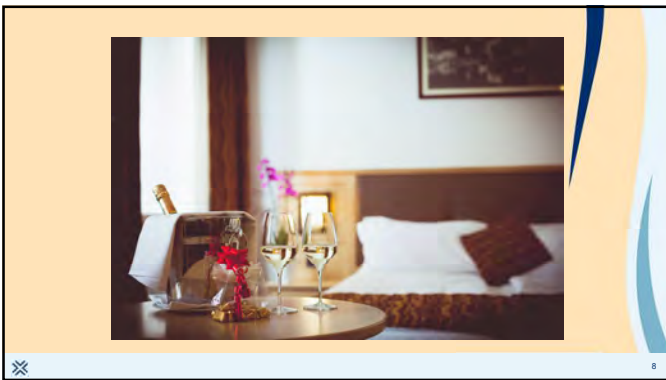
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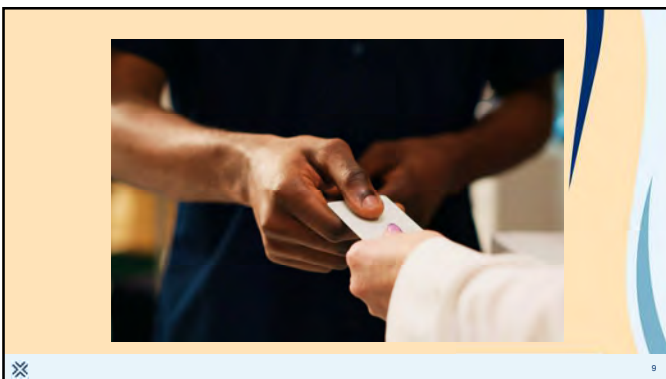
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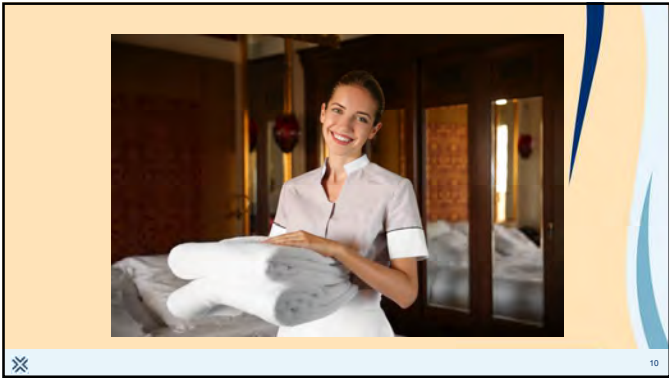
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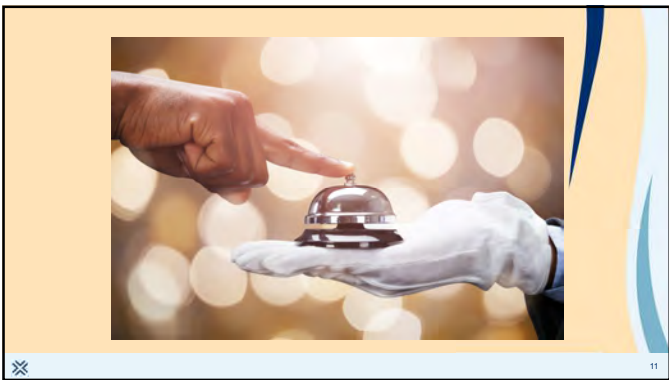
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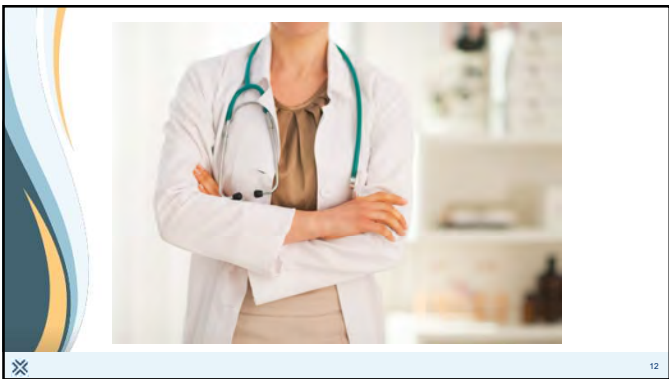
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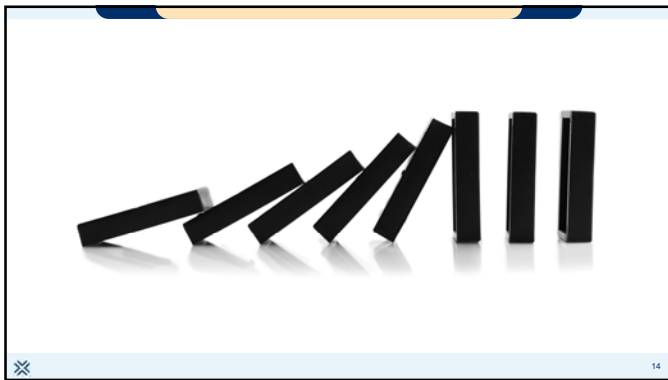
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History of the Economics

HIPAA

- 1996-HIPAA
 - Health Information & HIPAA
 - Established standardized coding for medical services
 - Ushered in the Medicare physician fee schedule-MPFS
 - Payment = RVU X CF
 - $RVU = (Work\ RVU \times Work\ GPCI) + (PE\ RVU \times PE\ GPCI) + (MP\ RVU \times MP\ GPCI)$



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History of the Economics

Initial RVU rate-\$36.69
Today's RVU rate - \$32.36

Hospital reimbursement has kept pace with CPI,
Physician reimbursement remains flat

However, average FMV physician salaries have increased

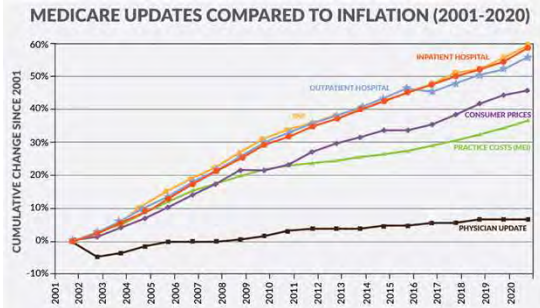
The allocation of Medicare dollars has been preferentially distributed to hospitals that then redistribute to physicians in order to keep pace with the market



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MEDICARE UPDATES COMPARED TO INFLATION (2001-2020)

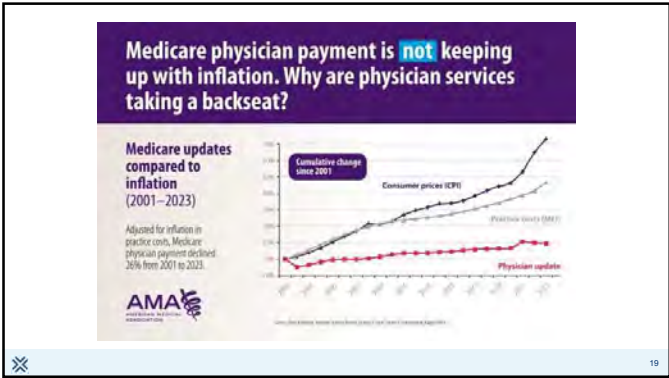


Year	Inpatient Hospital	Outpatient Hospital	Consumer Prices	Practice Costs (MSR)	Physician Update
2001	0%	0%	0%	0%	0%
2002	2%	1%	1%	1%	-5%
2003	5%	3%	3%	3%	-2%
2004	8%	5%	5%	5%	0%
2005	12%	8%	8%	8%	0%
2006	15%	10%	10%	10%	0%
2007	18%	12%	12%	12%	0%
2008	22%	15%	15%	15%	0%
2009	25%	18%	18%	18%	0%
2010	28%	20%	20%	20%	0%
2011	32%	23%	23%	23%	0%
2012	35%	25%	25%	25%	0%
2013	38%	28%	28%	28%	0%
2014	40%	30%	30%	30%	0%
2015	42%	32%	32%	32%	0%
2016	44%	34%	34%	34%	0%
2017	46%	36%	36%	36%	0%
2018	48%	38%	38%	38%	0%
2019	50%	40%	40%	40%	0%
2020	52%	42%	42%	42%	0%

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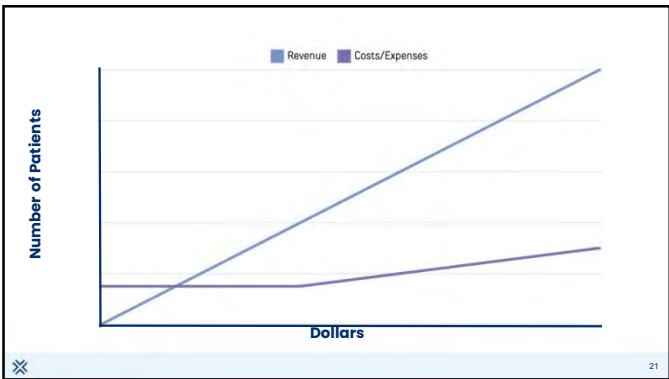
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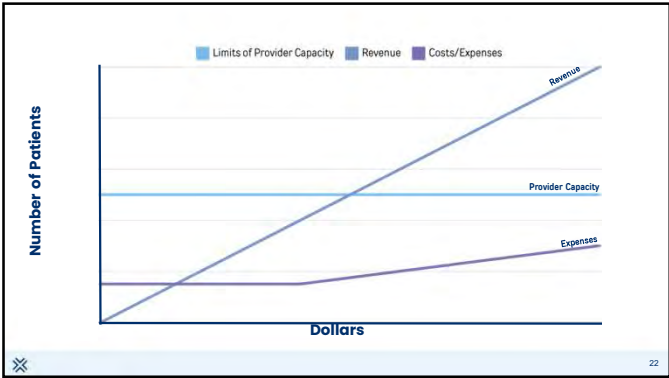
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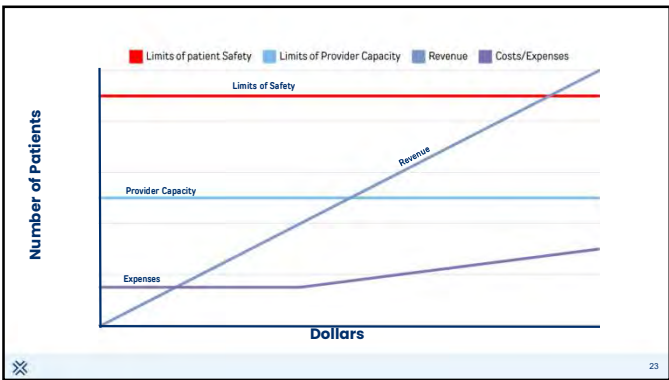
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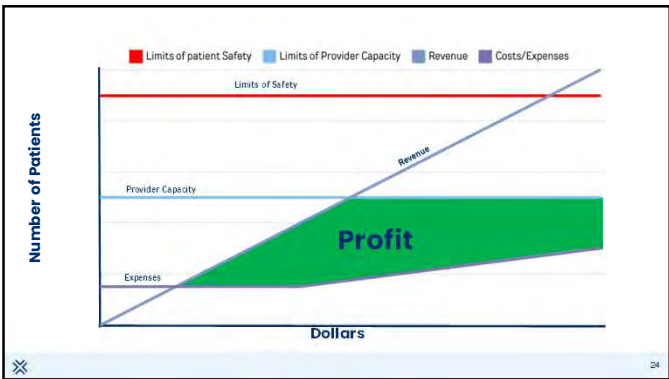
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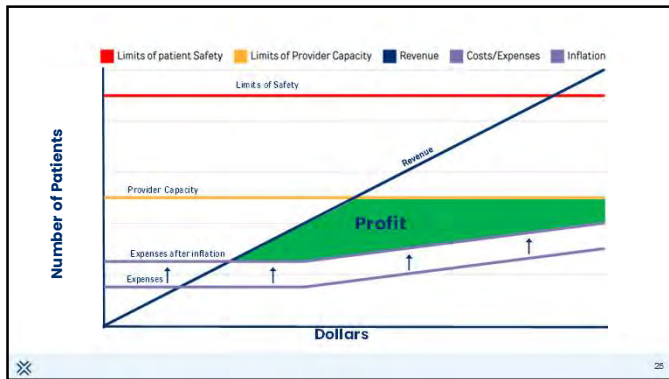
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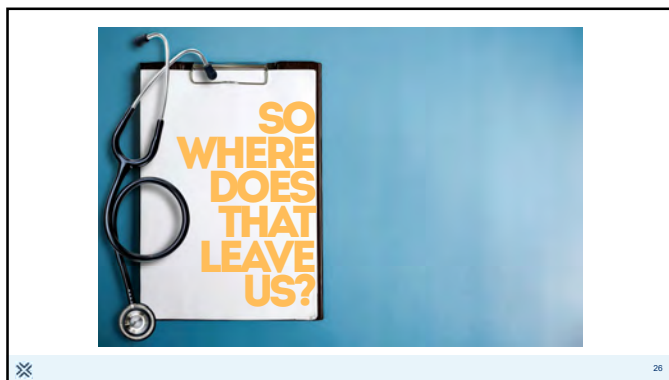
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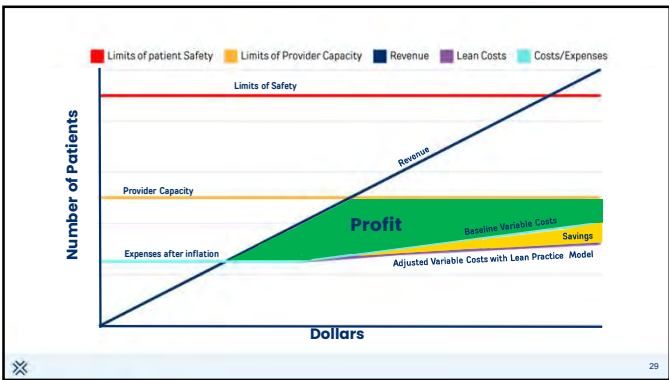
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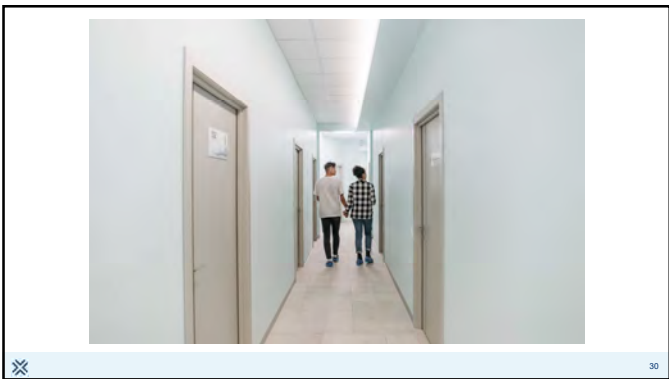
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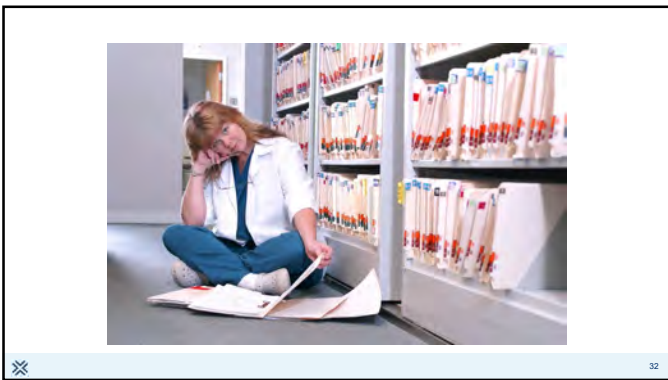
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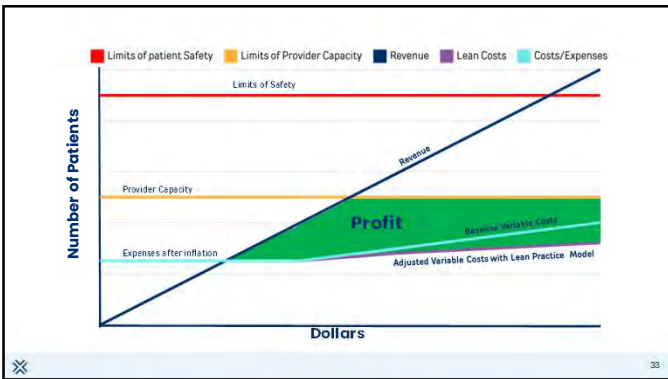
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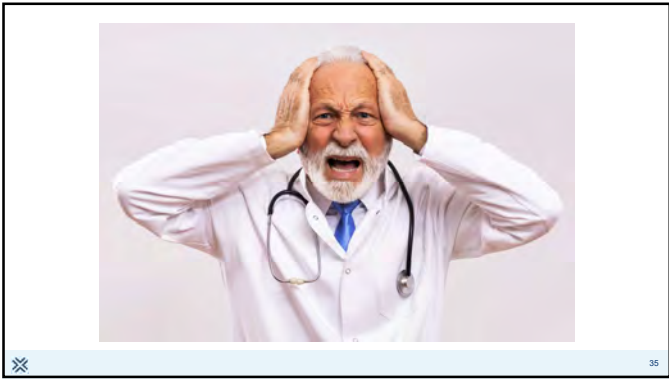
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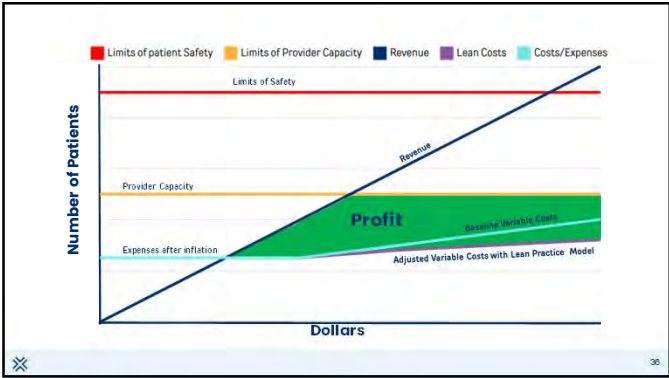
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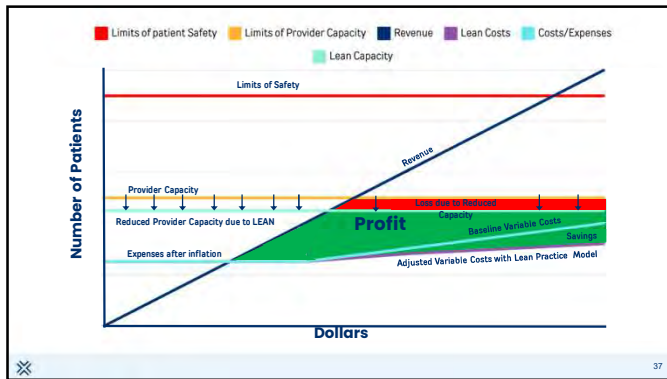
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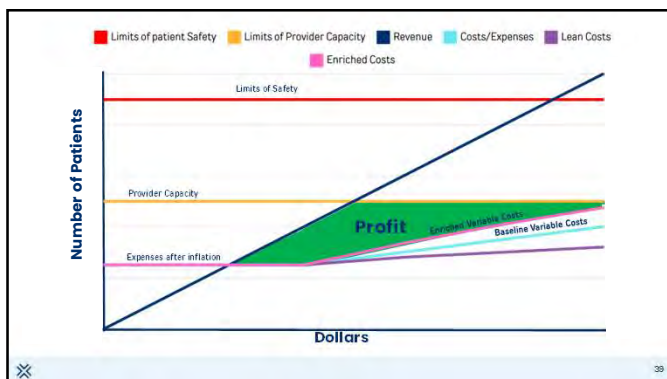
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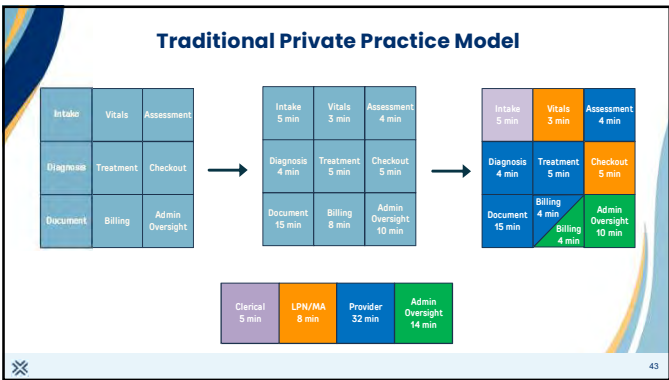
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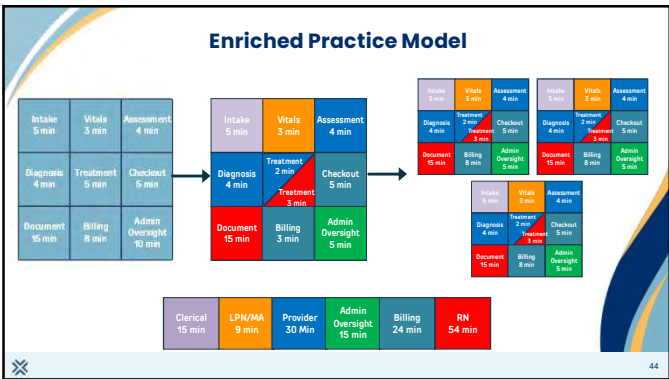
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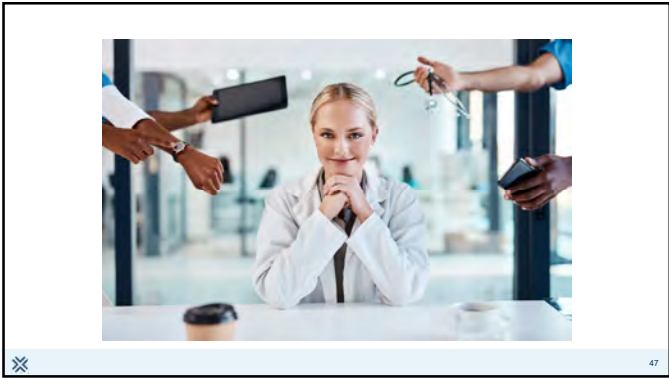
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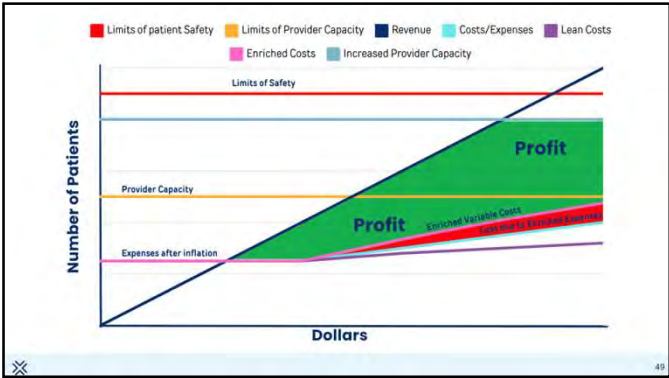
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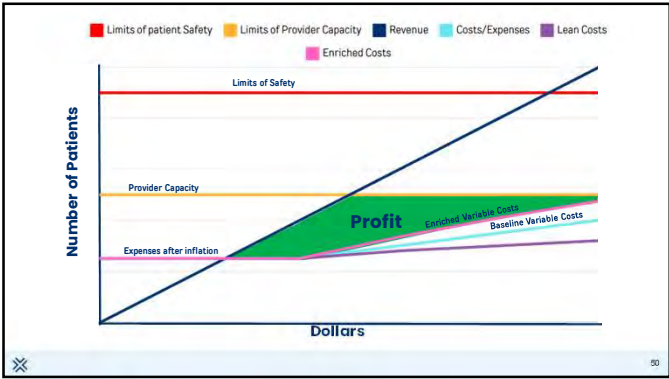
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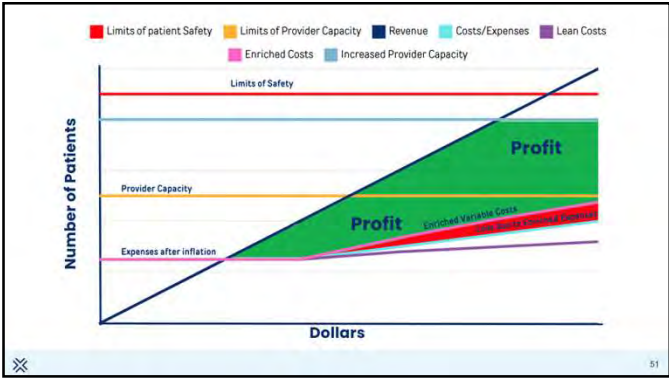
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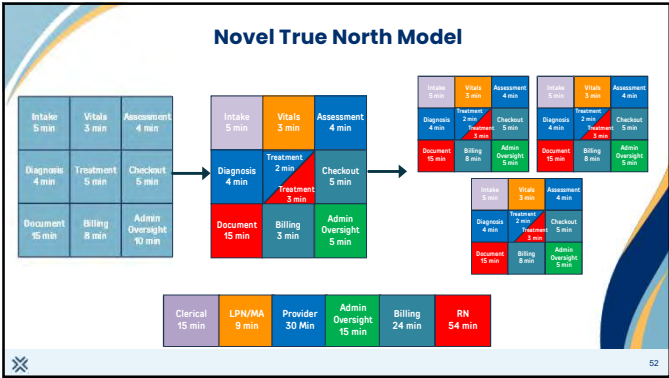
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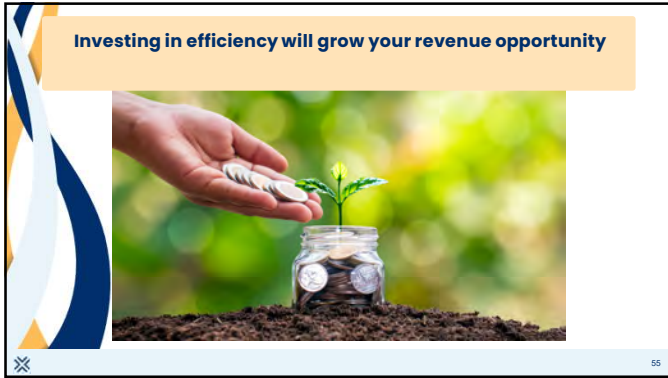


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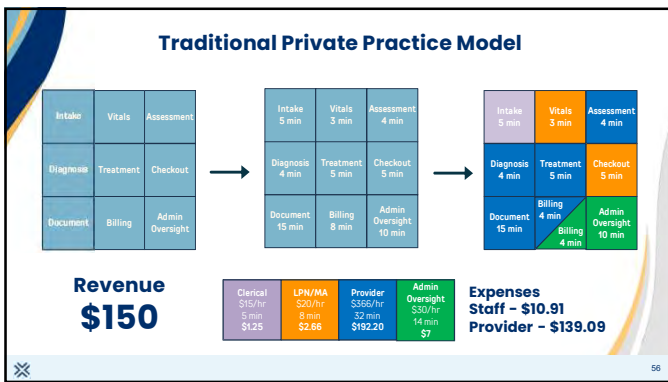




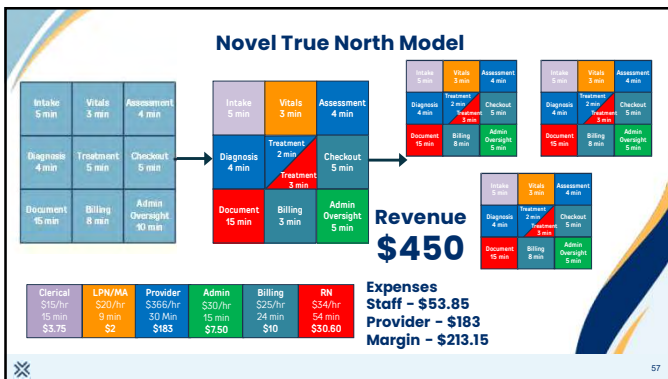




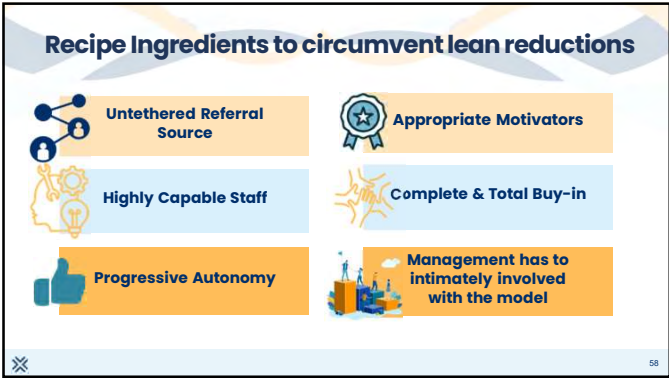
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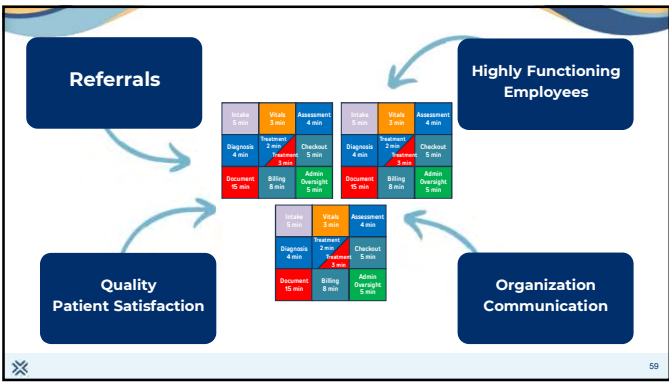
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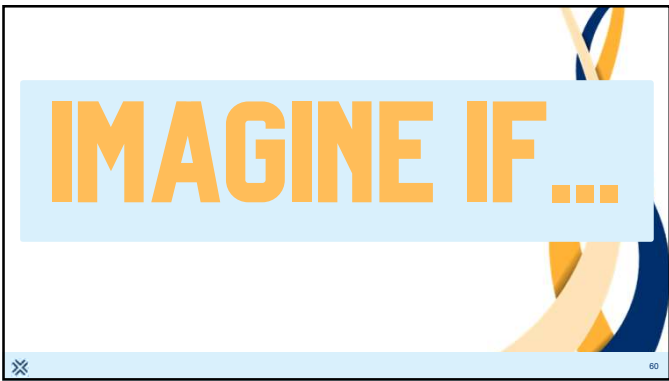
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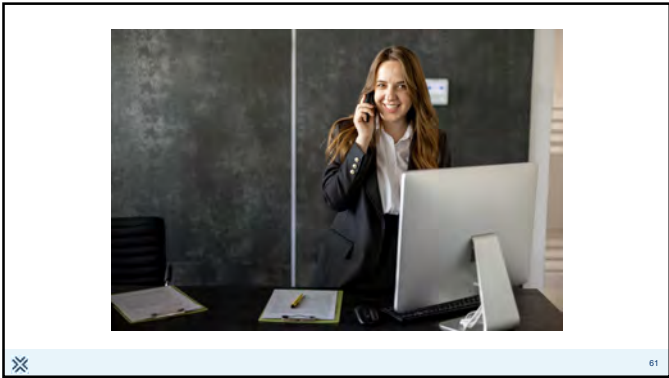
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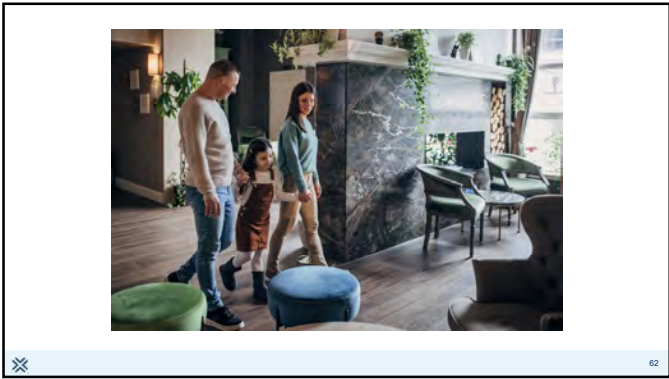
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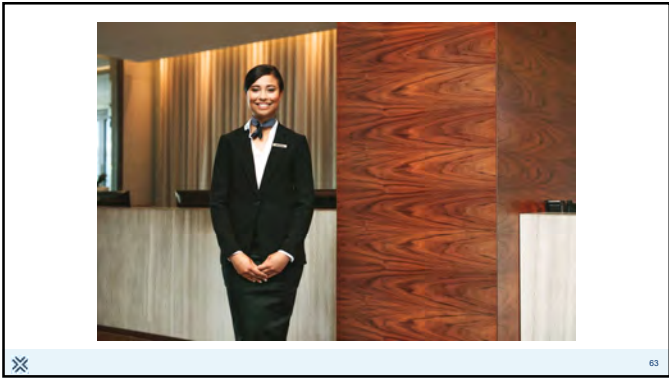
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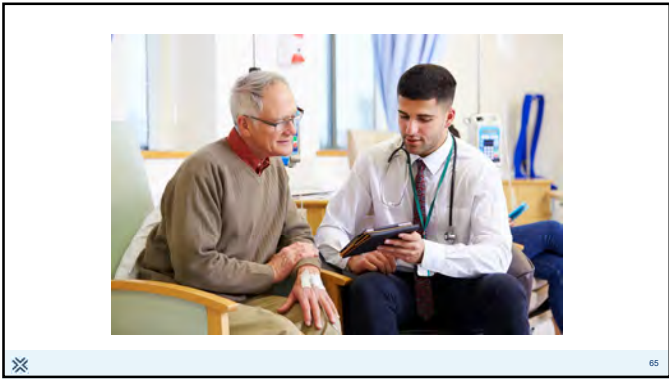
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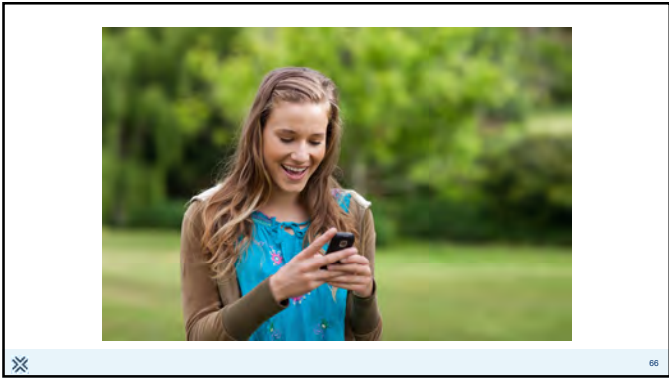
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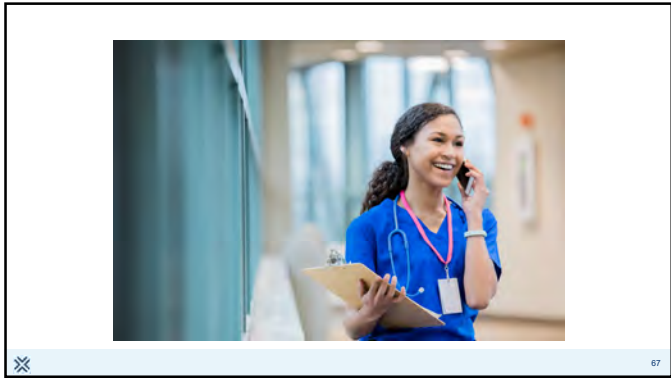
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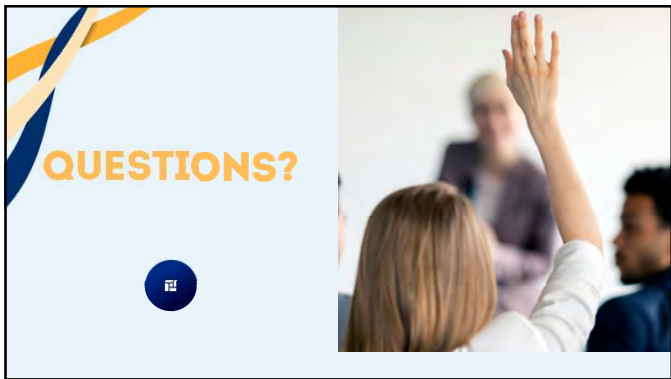
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Thank You!

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