## **Compassionomics:**

### The Scientific Evidence That Caring Makes a Difference

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### **Executive Summary**



Patient Care



Those Who Care For Patients



**⊙**Cooper





### **Disclosures**

I have no relationships with commercial interests I donate my book proceeds to the Cooper Foundation

I receive payments for speaking engagements

I have no "magical thinking"

I am (very much) a work in progress







## **How We Got Here**















# Does compassion really matter?

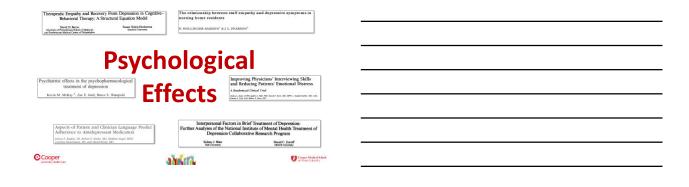






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| De   | ;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;                                |   |          |   |   |
|  | Compassion is an emotional response                                   |   |          | e   |   |
|  | to another's pain or suffering involving an authentic desire to help. |   |          |   |   |
|  |   |   |          |   |   |
|  | Empath  | y + Action = Com                                | npassion |   |   |
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|  |   | Physiological                                   |          |   |   |
|  | Patient   | Clinical  | Quality  |   |   |
|  | self-care   | <b>Effects</b>                                  | of care  |   |   |
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|  |   | Psychological                                   |          |   |   |
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Empathy is related to clinical competence in medical care Quality of Care JAMA Burnout and Self-Reported Patient Care in an Internal Medicine Residency Program
Tel D. Swedich M.D. Anhalm A. Bradey, M.D. MPIL Jugor E. Wayl. M.D. and Anthony L. Both. NO. **⊙**Cooper a hourst Cooper Medical School Patient Physician Communication and Patient Adher to Treatment A Meto-Analysis Physician-Patient Relationship and Medication Compliance: A Primary Care Investigation Self-care Clinician empathy is associated with differences in patient-clinician communication behaviors and higher medication self-efficacy in HIV care **€**Cooper Cooper Mission School of Street United Street a hours. REDUCTION OF POSTOPERATIVE PAIN BY ENCOURAGEMENT AND INSTRUCTION OF PATIENTS\* The Value of the Preoperative Visit **Physiological** Empathy Predicts an Experimental Pain Reduction During Touch Patient-centered interviewing is as stimuli: An initial fMRI study **€**Cooper a hours. Cooper Medical School









#### Gasper Medical School of Novas University

# What do patients remember?









## What's the ROI?







## **Culture of** *Care*



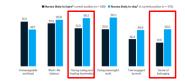


Source: Barsade Admin Sci Q 2014



### **Nurses**

Factors affecting decision to stay or leave



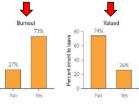
McKinsey & Co. 2022







### **COVID Stress and Work Intentions**



Mayo Clinic Proceedings 2021

intent to leave





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### The "Drivers" of Malpractice Cases

In a study of plaintiff depositions for malpractice lawsuits that were settled against a large metropolitan medical center, researchers found that, in general, patients and families decided to litigate because they perceived their doctors did not care.

They said that doctors were *unavailable, discounted their concerns, communicated poorly, or just failed to understand* the patient's or family's perspective. It wasn't the technical part of the medical care; it was the *caring* part of the medical care.

Source: Beckman et al Archive of Internal Medicin







| The Con                       | npassion Mindset   |  |   | _ |
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| 2. Change                     | is possible  |  |   |   |
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| Change                        | is <i>Possible</i>   |  |   |   |
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|                               | RESEARCH ARTICLE   |  |   | _ |
|                               | Curricula for empathy and compassion<br>training in medical education: A systen<br>review  |  |   | _ |
|                               | Sundip Patel*, Alexis Pelletier-Bui*, Stephanie Smith*, Michael B. Roberts* Hope Kligamon*, Stephen Trzeciak**, Brian W. Roberts of Stephen Trzeciak**, Brian W. Roberts of Stephen St | z<br>chool of Rowan<br>s-Assessment,   |   | _ |
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| opp                           | "Failure is an portunity to grow" limit of my abilit   | ties"  |   | - |
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|                                      | Compassion is a  |   |  |
|                                      | powerful beneficial  |   |  |
| therapy for the giver, too.          |  |   |  |
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| Stephen Trzecia Professor, Chair & C Cooper Universit Cooper Medical School Camden, New .  StephenTrzeciaMD StephenTrzeciaMD StephenTrzecia  | The for Medicine y Health Care of Rowan University Jersey, USA |  |  |