

## Saving Health Care

**“Quality”**

*The Diamond in the Rough in Helping Us to Save Health Care!*



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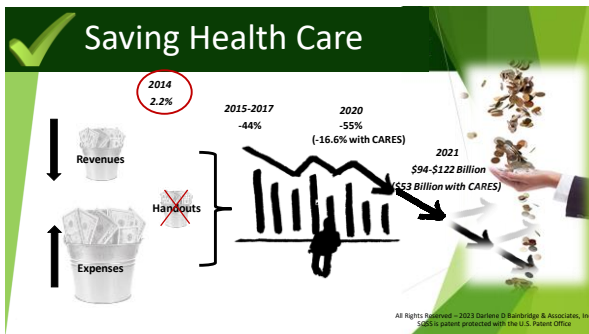
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## Saving Health Care

**The Cost of Quality For Hospitals!**

*A Trillion Dollars a Year*

- ❑ \$600 Billion in Administrative Costs
- ❑ \$380 Billion in the Cost of Medical Errors
- ❑ \$300 Billion in Lost Business Opportunities



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## Saving Health Care

How we lose so much money to the way we manage quality?

How we keep doing it?

How we have to act differently to stop it?



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## Saving Health Care

### Healthcare's Tit-for-Tat Quality Model



**1980**  
Money and Management Available for Patient Care and Investing in Future Growth

**1990**

**2000**

**2010**

**2020**

- Rules
- Regulations
- Reporting Requirements
- Accreditation Standards
- Setting & Enforcing Penalties
- To make the perspective of action

- Rules
- Consequences
- Standardize process flows
- Educational Activities
- When there is a loss of control, it is not the perspective of action
- To make the perspective of action

Adapted from the work of James Reason

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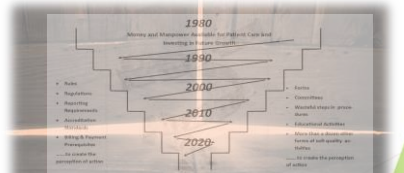
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## Saving Health Care

### The Losing Game of Tit-for-Tat



**1980**  
Money and Management Available for Patient Care and Investing in Future Growth

**1990**

**2000**

**2010**

**2020**

- Rules
- Regulations
- Reporting Requirements
- Accreditation Standards
- Setting & Enforcing Penalties
- To make the perspective of action

- Rules
- Consequences
- Standardize process flows
- Educational Activities
- When there is a loss of control, it is not the perspective of action
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## Saving Health Care

20 minutes  
X 3 shifts  
X 365 days in a year  
21,900 minutes  
X 25 patients  
547,500 minutes  
= 927.5 hours  
= 1,100 hours per FTE  
5.07 FTEs





Quality

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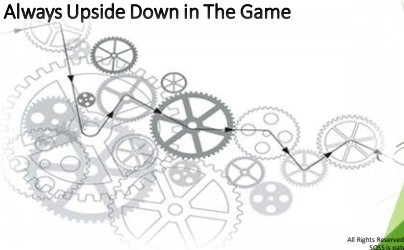
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## Saving Health Care

### Always Upside Down in The Game





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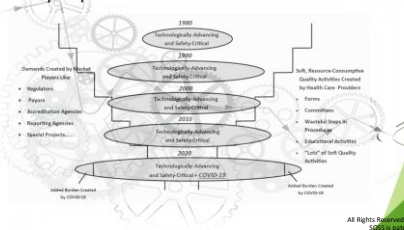
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## Saving Health Care

### Always Upside Down in The Game





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## Saving Health Care



Adverse Events in Hospitals:  
A Quarter of Medicare  
Patients Experienced Harm in  
October 2018

David A. Green  
Inspector General  
October 10, 2018

**RECOMMENDATION:**

1. Expand the lists
2. Expand the types of harm addressed as part of pilot projects and special programs
3. Identify and develop new strategies for the hospitals in reducing errors

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3 non-value-adding steps  
X 500 procedures  
X 3 minutes per step  
X 200 implementations a year  
900,000 non-value-adding minutes  
(60 minutes in 1 hr  
15,000 hours  
/1800 actual work hrs FTE  
8.3 FTEs



5 non-value-adding steps  
X 500 procedures  
X 3 minutes per step  
X 200 implementations a year  
1,500,000 non-value-adding minutes  
(60 minutes in 1 hr  
25,000 hours  
/1800 actual work hrs FTE  
13.9 FTEs

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ID	Name	Description	Function
WFO-20-40598	Cardiopulmonary Support of Services	Hospital Nursing	Patient Safety
WFO-20-40390	Cardiopulmonary Services	Hospital Nursing and Emergency Room, Surgery and Urgent Care	Patient Safety
WFO-20-94489	Care of Body After Death	Hospital Nursing and Emergency Room	Patient Satisfaction
WFO-20-43177	Care of Patient with Vancomycin-Resistant Enterococci	Hospital Nursing	Infection Control
WFO-20-30359	Case for Police Notification	Hospital Nursing and Emergency Room	Public Reporting
WFO-21-67390	Catheter Phone Usage	EMR and HIPAA and Central Supply, SCIENTIST MEDICALS, Drug House, Emergency Room, Hospital Nursing, Immunology, Immunology Technology, Laboratory, Laundry, Maintenance, Physical Therapy, Radiology, Surgery and Urgent Care	HIPAA Compliance
WFO-21-48812	Certification Policy	EMR and HIPAA and Immunology, Immunology Technology, Drug House, Emergency Room, Hospital Medical Records, Hospital Nursing, Immunology, Immunology Technology, Laboratory, Laundry, Maintenance, Radiology, Surgery and Urgent Care	HIPAA Compliance
WFO-21-37804	Chain of Custody Drug Screen Collections	Laboratory and Hospital Nursing	Patient Satisfaction
WFO-21-30390	Charging of Oxygen Administration Equipment	Hospital Nursing and Emergency Room, Surgery and Urgent Care	Patient Safety
WFO-20-47390	Chaperone Procedure	Emergency Room and Hospital Nursing	Patient Safety

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Medication Error Trending Report  
Printed: 10/1/2023, 10:00 AM





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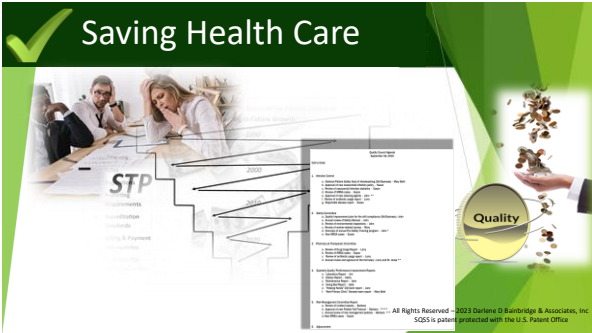
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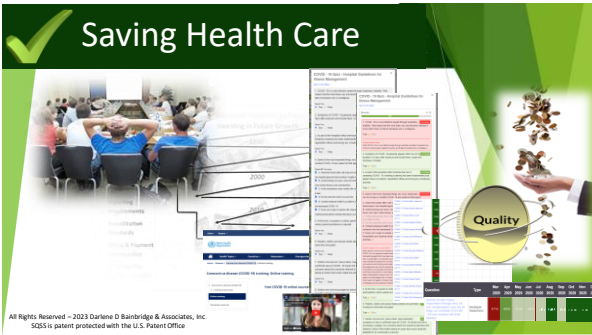
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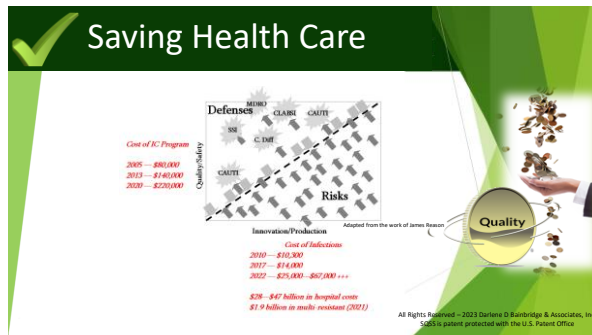
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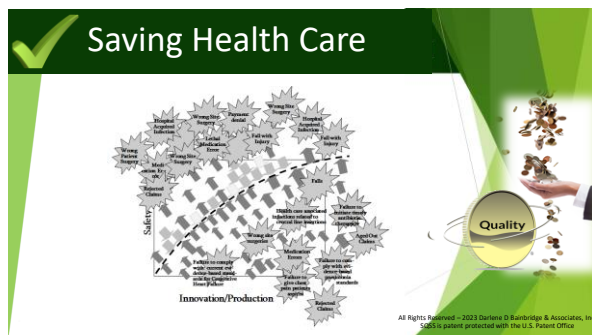
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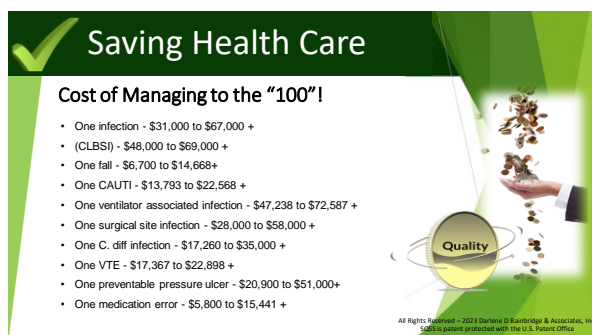
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## Saving Health Care

### Non-Clinical Costs Associate with "100"!

- Claim denials that are on the rise and estimated to be costing the average hospital more than 5% of their potential earnings.
- \$40,000 to \$51,700 comes straight off the bottom line every time a hospital loses a nurse.
- A \$270,000 loss or more is created every time a turnover rate grows by 1%.
- Costs accumulate as it is estimated that 17% of new nurses quitting within 1 year of hire and 33% quitting within 2 years of hire.
- Then there is the \$7 million (+) in loss every time there is a successful cybersecurity attack.
- EHR costs, initial software and infrastructure costs, annual maintenance, additional licenses, upgrade fees, and support costs - including staff FTEs dedicated to the application.

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## Saving Health Care

**The cost of poor quality** – the difference between the realized cost and losses associated with how a service is delivered or an activity is carried out and what the much larger gain and smaller cost could be if the performance was laser focused on getting it right the first time in the most business smart, defect-free and customer-focused ways possible.

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## Saving Health Care

**Quality** – how well a business or group does anything and everything it does in the most business smart, defect-free and customer-focused ways possible so to have the best chance of succeeding in an increasingly competitive, cost conscious and consumer-driven world.

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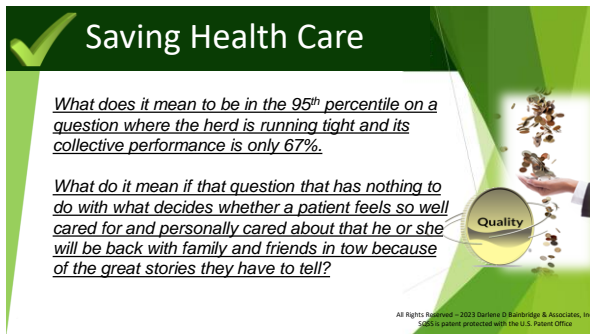
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## Saving Health Care

*What does it mean to be in the 95<sup>th</sup> percentile on a question where the herd is running tight and its collective performance is only 67%.*

*What do it mean if that question that has nothing to do with what decides whether a patient feels so well cared for and personally cared about that he or she will be back with family and friends in tow because of the great stories they have to tell?*

Quality

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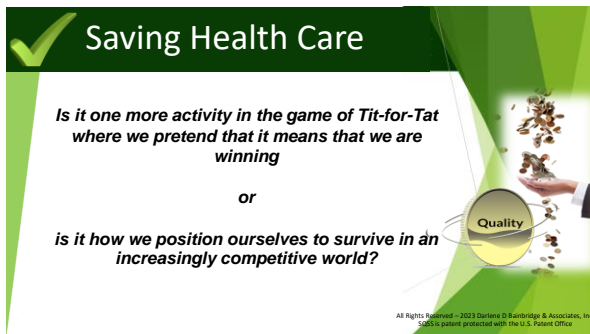
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## Saving Health Care

*Is it one more activity in the game of Tit-for-Tat where we pretend that it means that we are winning*

*or*

*is it how we position ourselves to survive in an increasingly competitive world?*

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